Future-Focused Equity Leadership in Action: Innovative Governance Team Practices

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Superintendent
Presentation Description

Equity is an important principle in education. At its core, equity is about understanding what individual students need and committing to meeting those needs.

This presentation focuses on efforts and future-focused initiatives undertaken by RCPS that address equity in four key areas:

- Access to postsecondary opportunities
- Access to a wide range of healthcare services
- Access to high quality instruction and tutorial support
- Access to high quality wraparound support services
Student Population Percentages by Ethnic Subgroups
2023-24
Total Student Population: 15,140

- Black: 67.91%
- White: 6.70%
- Hispanic: 19.25%
- Multi-Racial: 1.10%
- 0.31%
- 0.24%

120-Day Count
Office Human Resources
Rockdale County Public Schools
Enrollment Trend
2013 - Present

120-Day Count
Office Human Resources
Vision-Mission-Beliefs

One Core Mission: Student Success

VISION
All students will become productive and thriving members of our global society who can advocate for themselves and others.

MISSION
To educate and empower all students by meeting their individual academic, behavioral, emotional, and social needs.

BELIEFS
- Students are at the core of everything we do.
- Each student has the capacity to learn and deserves the opportunity to succeed.
- Family is the most important factor in the development of our students.
- Diversity, equity, and inclusion strengthen our schools and community.
- Education is a shared responsibility and a collaboration among students, staff, families, and community.
- Students, staff, families, and community members deserve to be heard and treated with dignity and respect.
- We are each accountable for our actions.
- A safe, orderly, and nurturing environment is essential for student success.
Georgia Standards for Effective Board Governance

- GSBA Board Standards
- RCPS 5-Year Strategic Plan
"We Put Wheels On Wellness!"

Kids'-Doc-On-Wheels Is A Non-Profit Organization
**KDOW Timeline**

**Fall 2019**
- Telehealth Consideration
  - Communicate to our Board Superintendent’s interest in acquiring telehealth
  - Impaneled a Telehealth Advisory Committee
    - GNR, Local Pediatricians, Athletic Director, Director of Student and Community Support

**Fall 2020**
- Met with prospective vendors
- Enlisted our research vendor, Hanover Research, to conduct surveys on telehealth
- Gained consensus on a preferred vendor
- Facilitated small group Board briefings with Board along with the preferred telehealth vendor to field questions
- Board Approval
Athletics

• COVID TESTING
• SPORTS PHYSICALS

Noles leading the way with COVID safety precautions. Team COVID testing today to get ahead of the game! Huge thanks to Rockdale County Public Schools for making testing available to our community!

#SafetyFirst #RCPSGoodNews
Fantastic service for our athletes and being on our campus helps tremendously. A lot of our athletes' primary physician is booked for 1-2 months out, so they struggle getting appointments. It's a great partnership that I hope continues for our programs for many years to come.

Chad Suddeth, RCHS Athletic Director

Having these services available to us has been immeasurable. One of the biggest headaches that comes along with being a head coach is dealing with the original safety of your kids before the season starts. Coupling this with the challenges we have faced with the pandemic, there is no way to equate how helpful these services have been to our kids and community.

Jarrett Law, SHS Head Football Coach

It was very beneficial having the physicals offered at school because it was more accessible to those who lived nearby, and it was cost efficient (free) and well organized.

Camryn Caldwell, HHS Student Athlete
Our Mission
At Communities In Schools® (CIS®), we surround students with a community of support, empowering them to stay in school and achieve in life.

Our History
Founder Bill Milliken began CIS in New York City in 1977. He came up with the idea of bringing community resources inside public schools—where they are accessible, coordinated, and accountable.

“It's not programs that are transforming young people's lives, it's relationships,” Bill once said. “A great program simply creates the environment for healthy relationships to form between adults and children. Young people thrive when adults care about them on a one-to-one level and when they also have a sense of belonging to a caring community.”

With over 45 years into our mission of surrounding students with communities of support, Bill’s principles continue to guide our work and serve as a beacon in the movement for educational equity and student success. Learn more.
Communities in Schools

Academic Support

Mentoring and advocacy

Family support and assistance
Rockdale Bridges 21st CCLC Overview

Rockdale Bridges 21st CCLC provides opportunities for:

- Academic enrichment and tutorial services.
- Offer a broad array of additional services, programs, and activities designed to reinforce regular academic schedule.
- Offer families of 21st CCLC students' opportunities for active and meaningful engagement.
Goal 1: IMPROVE ACADEMIC ACHIEVEMENT

Goal 2: INCREASE POSITIVE STUDENT DEVELOPMENT AND HEALTHY LIFESTYLE CHOICES

Goal 3: INCREASE FAMILY ENGAGEMENT
Rockdale County & Elevate K12
22-23 Partnership Overview

Date: May 4, 2023
2021–2022 Program Scope

- **Total Students Served**: 1,080
- **Total # of Periods**: 40
- **Program Timeframe**: Full Year
Salem High School

Rockdale Career Academy

Open Campus

Conyers Middle School

Edwards Middle School

Barksdale Elementary

Geometry

Physics

Physics

Earth Science

Math

Spanish Enrichment
WHAT IS TUTOR.COM?

Tutor.com is an online tutoring service that believes in, “...promoting equity, opportunity, and achievement for all learners”.
WHY IS THIS SUCH A VITAL RESOURCE FOR OUR STUDENTS?

1. Students have 24-hour access to live tutors at no charge to the student.
2. Students in grade K-12 receive assistance in math, science, English, Spanish, writing and AP courses.
3. Students are able to select Spanish speaking tutors.
4. Students receive personalized feedback on work provided and this also includes writing samples.
5. Tutors do not provide answers, but teach the students to analyze and critically think to reach the correct answer.
TUTOR.COM

Allows Access for All Students

• All students have access to additional help, regardless of the school’s ability to find additional instructional tutors

• Students have on-demand access and are not dependent on their parents to provide additional tutorial help

• Tutors are available 24 hours a day and also speak Spanish

• Builds self-confidence for students

• Students are also able to submit writing samples and receive feedback to extend their writing

Provides a Safe Place for Student Support

• All sessions are recorded

• Students have the option to speak with a tutor or communicate via text

• Tutors are thoroughly vetted by Princeton Review

• School system is notified immediately if students share any commentary that is alarming
The advocacy for partnering with GMC to establish a collegiate presence in Rockdale County, make district-wide telehealth services available to our students, ensure a highly qualified teacher for all students, and make high-quality tutorial support available for students, and provide comprehensive wraparound support services to targeted student populations all evidences our governance team’s commitment to affording our students equitable and innovative opportunities to access key services and supports. The stories we have shared represent the work of pursuing and achieving equitable and innovative outcomes for our stakeholders.
QUESTIONS??
CONTACT

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“For education is by derivation and in fact a drawing out of human powers.”
W.E.B. DuBois