



Future-Focused Equity  
Leadership in Action:  
Innovative Governance  
Team Practices

Terry O. Oatts, Ed.D.  
*Superintendent*

# Presentation Description

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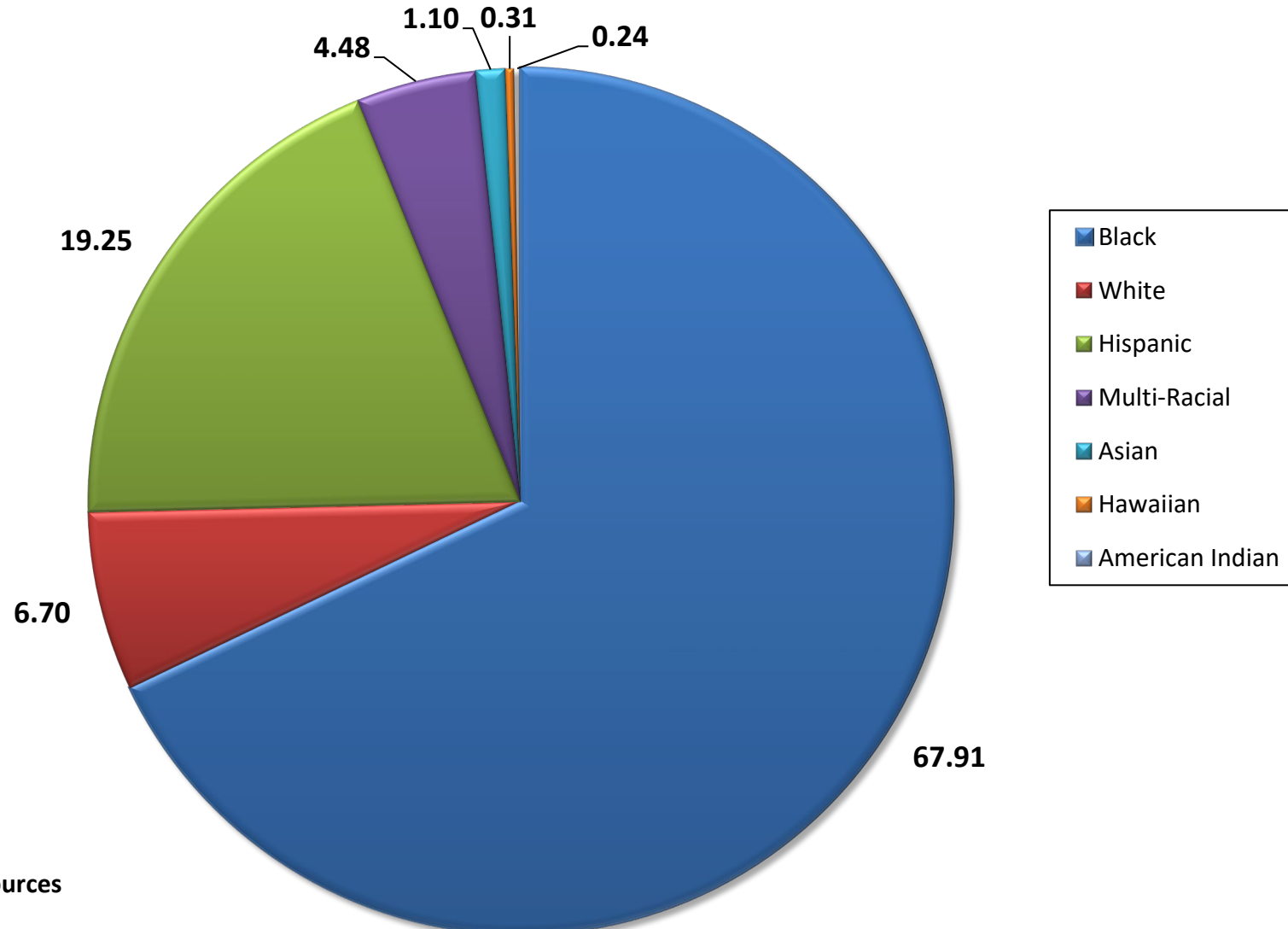
Equity is an important principle in education. At its core, equity is about understanding what individual students need and committing to meeting those needs.

This presentation focuses on efforts and future-focused initiatives undertaken by RCPS that address equity in four key areas:

- Access to postsecondary opportunities
- Access to a wide range of healthcare services
- Access to high quality instruction and tutorial support
- Access to high quality wraparound support services

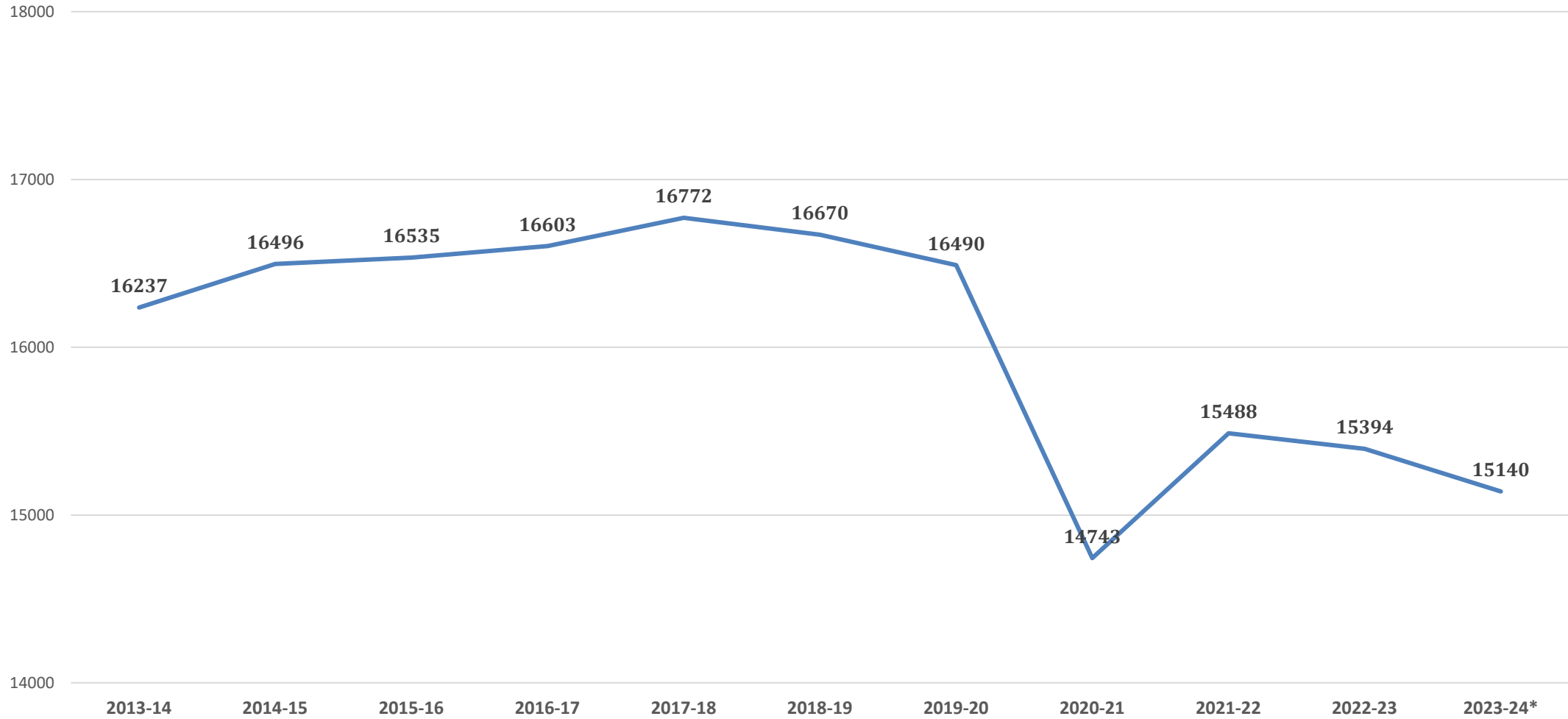
# Student Population Percentages by Ethnic Subgroups 2023-24

Total Student Population: 15,140

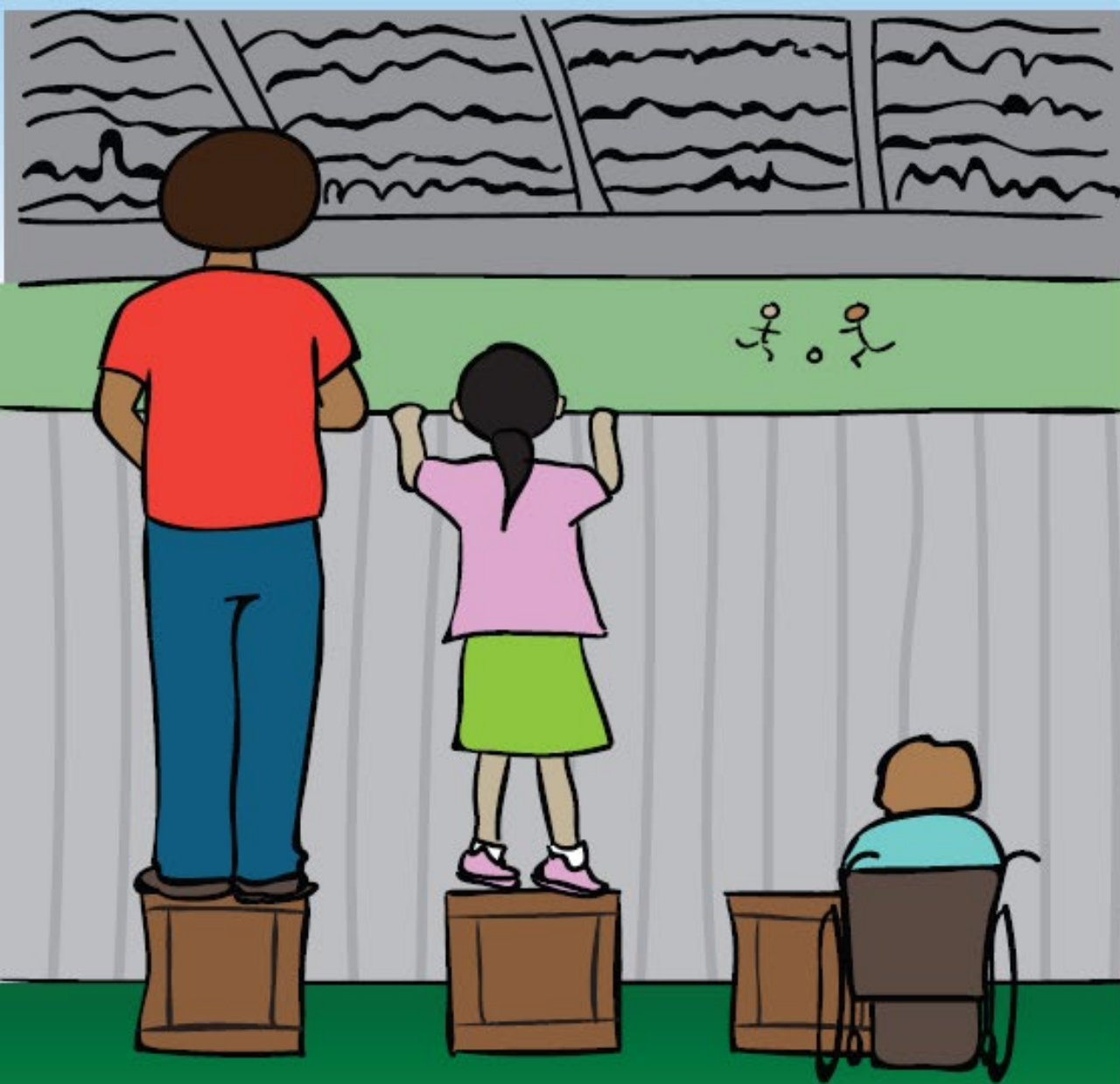


120-Day Count  
Office Human Resources

# Rockdale County Public Schools Enrollment Trend 2013 - Present



**120-Day Count**  
**Office Human Resources**



**EQUALITY**



**EQUITY**

# Vision-Mission-Beliefs

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One Core Mission: Student Success

## **VISION**

All students will become productive and thriving members of our global society who can advocate for themselves and others.

## **MISSION**

To educate and empower all students by meeting their individual academic, behavioral, emotional, and social needs.

## **BELIEFS**

- Students are at the core of everything we do.
- Each student has the capacity to learn and deserves the opportunity to succeed.
  - Family is the most important factor in the development of our students.
  - Diversity, equity, and inclusion strengthen our schools and community.
- Education is a shared responsibility and a collaboration among students, staff, families, and community.
- Students, staff, families, and community members deserve to be heard and treated with dignity and respect.
  - We are each accountable for our actions.
- A safe, orderly, and nurturing environment is essential for student success.

# Georgia Standards for Effective Board Governance

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- GSBA Board Standards
- RCPS 5-Year Strategic Plan



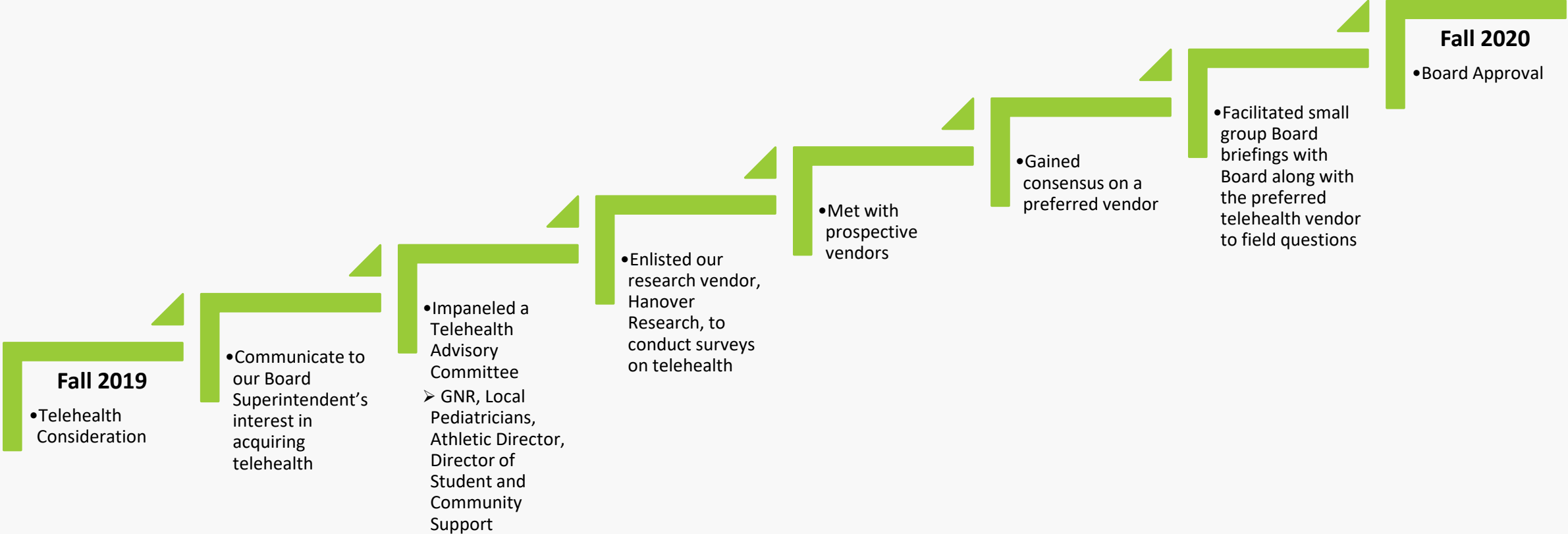




***"We Put Wheels On Wellness!"***

**Kids'-Doc-On-Wheels Is A Non-Profit Organization**

# KDOW Timeline





# Athletics



Glad to have [@kidsdoconwheels](#) on campus this evening providing sports physicals for our Bulldog athletes!!!

- COVID TESTING
- SPORTS PHYSICALS

Noles leading the way with COVID safety precautions. Team COVID testing today to get ahead of the game! Huge thanks to Rockdale County Public Schools for making testing available to our community!

[#SafetyFirst](#) [#RCPSGoodNews](#)



# Athletics

*Fantastic service for our athletes and being on our campus helps tremendously. A lot of our athletes' primary physician is booked for 1-2 months out, so they struggle getting appointments. It's a great partnership that I hope continues for our programs for many years to come.*

Chad Suddeth,  
RCHS Athletic Director

*Having these services available to us has been immeasurable. One of the biggest headaches that comes along with being a head coach is dealing with the original safety of your kids before the season starts. Coupling this with the challenges we have faced with the pandemic, there is no way to equate how helpful these services have been to our kids and community.*

Jarrett Law,  
SHS Head Football Coach

*It was very beneficial having the physicals offered at school because it was more accessible to those who lived nearby, and it was cost efficient (free) and well organized.*

Camryn Caldwell,  
HHS Student Athlete



## Our Mission

At Communities In Schools® (CIS®), we surround students with a community of support, empowering them to stay in school and achieve in life.

## Our History

Founder Bill Milliken began CIS in New York City in 1977. He came up with the idea of bringing community resources inside public schools—where they are accessible, coordinated, and accountable.

**“It's not programs that are transforming young people's lives, it's relationships,”** Bill once said. “A great program simply creates the environment for healthy relationships to form between adults and children. Young people thrive when adults care about them on a one-to-one level and when they also have a sense of belonging to a caring community.”

With over 45 years into our mission of surrounding students with communities of support, Bill's principles continue to guide our work and serve as a beacon in the movement for educational equity and student success. [Learn more.](#)



# Culture

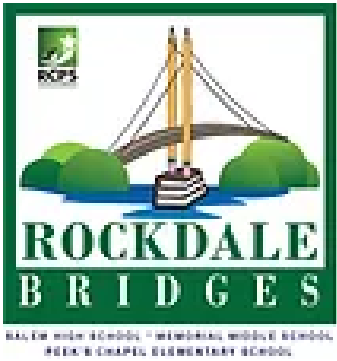


## **Communities in Schools**

**Academic Support**

**Mentoring and advocacy**

**Family support and assistance**



# Rockdale Bridges 21st CCLC Overview

Rockdale Bridges 21st CCLC provides opportunities for:

- Academic enrichment and tutorial services.
- Offer a broad array of additional services, programs, and activities designed to reinforce regular academic schedule.
- Offer families of 21st CCLC students' opportunities for active and meaningful engagement.

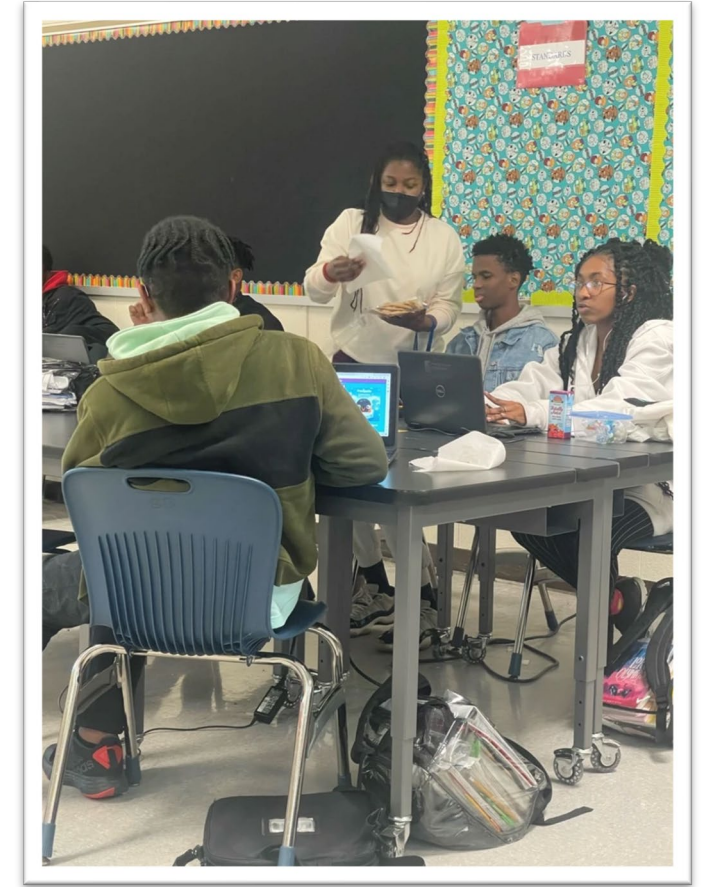
# Rockdale Bridges – 21st Century



**Goal 1:**  
**IMPROVE ACADEMIC ACHIEVEMENT**



**Goal 2:**  
**INCREASE POSITIVE STUDENT DEVELOPMENT  
AND HEALTHY LIFESTYLE CHOICES**



**Goal 3:**  
**INCREASE FAMILY ENGAGEMENT**





# Rockdale County & Elevate K12 22-23 Partnership Overview

Date: May 4, 2023



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## 2021–2022 Program Scope



**1,080**

Total Students Served



**40**

Total # of Periods



**Full Year**

Program Timeframe

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Salem High School



Geometry  
Algebra II

Rockdale Career  
Academy



Physics

Open Campus



Physics

Conyers Middle  
School



Earth Science

Edwards Middle  
School



Math

Barksdale  
Elementary



Spanish Enrichment

# WHAT IS TUTOR.COM?

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Tutor.com is an online tutoring service that believes in, “...promoting equity, opportunity, and achievement for all learners”.

# WHY IS THIS SUCH A VITAL RESOURCE FOR OUR STUDENTS?

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1

Students have 24-hour access to live tutors at no charge to the student

2

Students in grade k-12 receive assistance in math, science, English, Spanish, writing and AP courses

3

Students are able to select Spanish speaking tutors

4

Students receive personalized feedback on work provided and this also includes writing samples

5

Tutors do not provide answers, but teach the students to analyze and critically think to reach the correct answer

# TUTOR.COM

## Allows Access for All Students

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- All students have access to additional help, regardless of the school's ability to find additional instructional tutors
- Students have on-demand access and are not dependent on their parents to provide additional tutorial help
- Tutors are available 24 hours a day and also speak Spanish
- Builds self-confidence for students
- Students are also able to submit writing samples and receive feedback to extend their writing

## Provides a Safe Place for Student Support

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- All sessions are recorded
- Students have the option to speak with a tutor or communicate via text
- Tutors are thoroughly vetted by Princeton Review
- School system is notified immediately if students share any commentary that is alarming



The advocacy for partnering with GMC to establish a collegiate presence in Rockdale County, make district-wide telehealth services available to our students, ensure a highly qualified teacher for all students, and make high-quality tutorial support available for students, and provide comprehensive wraparound support services to targeted student populations all evidences our governance team's commitment to affording our students equitable and innovative opportunities to access key services and supports. The stories we have shared represent the work of pursuing and achieving equitable and innovative outcomes for our stakeholders.



# QUESTIONS??

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# CONTACT

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“For education is by derivation and in fact a drawing out of human powers.”

W.E.B. DuBois