



Bylaws

ARTICLE 1 – Organization Name

This organization shall be called the Consortium of State School Boards Associations, Inc. [Consortium].

ARTICLE II – Purpose of the Consortium

The Core Purpose of the Consortium is to form, serve, and empower a national, non-partisan alliance of state school boards associations that are dedicated to ensuring public school board leaders obtain high quality training and support in order to provide excellent and equitable public education in local communities throughout the Nation. Additional purposes and corresponding activities of the Consortium are as specified in Article IV of the Consortium’s Articles of Incorporation.

The Consortium shall strive to undertake all activities in a manner aligned with the following Core Values:

1. Focused and responsive.
2. Transparent and efficient.
3. Reflective and relevant.
4. Representative and accountable.
5. Unified.

In alignment with its Core Purpose and Core Values, the Consortium is authorized to:

1. Share resources and information to support, promote and strengthen state school boards associations as they serve their local school districts and board members.
2. Provide support for the work of state school boards associations through effective staff collaboration networking and shared resources.
3. Provide networking opportunities and training for local school board members and association board members to enhance the effectiveness of their work.
4. Provide Government Relation services that impact local school boards and public education by:
 - a. Tracking, advocating, and lobbying for federal education issues and policies that are aligned with Consortium values and beliefs, and
 - b. Serving as a liaison for the Consortium membership to the United States Department of Education (USDE), and
 - c. Submitting amicus briefs on behalf of Consortium membership.
5. Accomplish such other purposes as may be approved by the Consortium membership at an annual meeting or as approved by the Consortium’ Board of Directors.

The Consortium shall be operated exclusively for charitable and educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code.

Article III – Formation of Public Policy and Advocacy Positions

It shall be the policy of the Consortium to formulate and base its public policy and advocacy positions on the position statements and resolutions approved by the Annual Business Session, except the authority to act for the Consortium between regular annual meetings is delegated to the Board of Directors, consistent with the Core Purpose, Core Values and activities authorized or referenced under Article II.

Article IV – Formation and Duties of the Transition Steering Committee

A Transition Steering Committee is established to adopt these Bylaws and to take the required actions to create this Consortium. The Transition Steering Committee and all duties / authority of the Transition Steering Committee will cease on January 1, 2023, at which time, the Consortium Board of Directors, and Consortium Officers, as set forth herein, will begin the governance of the Consortium. (Amended 12/12/22)

Article V – Membership Dues

For the fiscal year beginning July 1, 2023, and for all fiscal years thereafter, the Consortium Board of Directors shall have the authority to establish, repeal, or amend membership dues.

1. A schedule showing annual dues for each member state school boards association shall be published and made annually available to the membership.
2. Founding Consortium member status shall be accorded to a state school boards association that commits to become a member beginning with the fiscal year starting July 1, 2022, and committed seed money to the Consortium no later than March 31, 2022.

Effective July 1, 2022, only those state associations that have paid the full invoiced membership dues for fiscal year by July 31 of the year of membership, are entitled to representation in the business of the Consortium as prescribed herein and will be considered Member States. An association failing to pay the current year's membership fee by July 31 of the year of membership is also ineligible for the services of the Consortium and voting rights shall be suspended until the payment for the full invoiced annual dues is made and any assignment to an Officer or Consortium Board of Directors position – as described in Article V and Article VI – for the current year of membership will be forfeited and a vacancy will be declared for the position as prescribed herein.

Article VI – Membership and Governance

The voting membership of this Consortium shall be comprised of representatives of the current member state school boards associations as further set forth herein. State school boards associations whose Consortium membership dues are current and in good standing will be referenced as Member States in these bylaws.

Areas, Divisions, and Fixed Rotation.

For purposes of geographical representation in the governance structure, the 49 state associations that are potential members of this Consortium are assigned to four Areas.

The states are assigned a fixed order/position within the Area based on the revenue of the state associations as of the adoption of these Bylaws. The order is from least amount of revenue to the greatest amount of revenue. This order is fixed for the life of the Consortium.

Each Area is divided into two Divisions for purposes of providing a diverse representation in the governance structure based on the amount of revenue of the state association. Division One is comprised of the state associations with the lower amounts of revenue within the Area. Division Two is comprised of the state associations with the higher amounts of revenue within the Area. Assignment to Areas and Divisions and the order within each – as listed in the following table – will remain fixed. Future changes in state association revenues will not affect these assignments.

Table: Area/Division Assignment	
Area 1 - Northeast	
Division 1	Delaware
	Rhode Island
	West Virginia
	Vermont
	Maine
	New Hampshire
Division 2	Maryland
	Massachusetts
	Connecticut
	New York
	New Jersey
	Pennsylvania
Area 2 - Southeast	
Division 1	Louisiana
	Florida
	Mississippi
	Tennessee
	Oklahoma
	Alabama
Division 2	Arkansas
	Virginia
	South Carolina
	North Carolina
	Georgia
	Texas
Area 3 - Central	
Division 1	North Dakota
	Nebraska
	Indiana
	South Dakota
	Kentucky
	Iowa
Division 2	Wisconsin
	Minnesota
	Michigan
	Kansas
	Missouri
	Ohio
	Illinois
Area 4 - Western	
Division 1	Nevada
	New Mexico
	Wyoming
	Utah
	Idaho
	Colorado
Division 2	Alaska
	Washington
	Montana
	Arizona
	Oregon
	California

The fixed assignment and order to Areas/Divisions, as provided above, will be the basis of a systematic rotation of representative governance for this Consortium. The following rotations will be used for the nomination of Consortium Board of Directors, nomination of Officers, and annual assignments to the Executive Committee.

Consortium Wide Rotation (Chairperson-Elect):

Rotations will begin with the first Member State in Area 2, then sequentially through the first Member States in Areas 3-4. The subsequent rotation will return to the next Member State in Area 1 and continue sequentially. For the inaugural year – starting January 1, 2023 – the first Member State in Area 1 will nominate a board member to fill the Chair position. See example in Appendix 1.

Area Rotation (Executive Director Board Members):

Rotations follow the order of Member States within an area as defined in the previous table. The inaugural nomination from each Area will start with a Member State two positions down the Division One Rotation nomination, if possible. See example in Appendix 2.

Division Rotation (Board Members):

Rotations will begin with the first Member State within a Division, then sequentially through the other Member States within the Division. See example in Appendix 3.

When a non-member state association joins the Consortium after January 1, 2023, they assume their position in the rotation as per this table in their second full year of membership.

Corporate Affiliation

Corporate Affiliation may be extended to businesses by the Consortium Executive Director subject to the policy approved by the Consortium Board of Directors.

(Amended 12/12/22)

Article VII – Officers

Nominations

The officers of this Consortium shall be the Chairperson-Elect, Chairperson, and Past Chairperson.

The term for each officer position is one year, beginning on July 1. Officers assume office following the Consortium Board of Directors acknowledgement of a nomination or succession as follows:

1. The position of Chairperson-Elect shall be nominated by the Member State as per the Consortium Wide Rotation.
2. The position of Chairperson will be filled by the previous year's Chairperson-Elect.
3. The position of Past-Chairperson will be filled by the previous year's Chairperson.

Chairperson-Elect nominations from Member States will follow the Consortium Wide Rotation as defined in Article VI. The Chairperson-elect is not required to be a sitting or past member of the Consortium Board of Directors but is required to be a current member of the board of directors of a Member State school boards association to be eligible for nomination and continued service in officer roles.

The Consortium Executive Director will maintain the rotation schedule of Officers and provide the rotation schedule to the Member States. The nomination for the Chairperson-Elect must be submitted to the Consortium Board of Directors for acknowledgement by April 1 of the calendar year the new term begins. The submission must include pertinent biographical information for the nominee.

Term start/end dates will follow the fiscal year of the Consortium.

Officer Duties

The Chairperson shall preside at all meetings of the Consortium and of the Consortium Board of Directors, shall chair the Executive Committee, shall be a member ex-officio of all other committees, and shall perform all other duties usually pertaining to the office. The Chairperson is a voting member of the Consortium Board of Directors.

The Chairperson-elect is a voting member of the Consortium Board of Directors and will become familiar with all business coming before the Consortium Board of Directors. The Chairperson-elect will be knowledgeable in the processes, policies, and procedures of the Consortium and of the Consortium Board of Directors in preparation to succeed into the Chairperson role.

The Past-Chairperson shall assume the powers of duties of the Chairperson in their absence. The Past-Chairperson shall provide counsel for other Officers, the Consortium Board of Directors and will be a voting member of the Consortium Board of Directors.

Officer Vacancies

A vacancy in an officer position will occur under the following reasons:

- 1) An officer ceases to be a current member of the board of directors of a Member State school boards association, or
- 2) An officer resigns from the position via written or verbal communication to the Consortium Board of Directors, or

- 3) An officer is removed from their position by a two-thirds vote of the Consortium Board of Directors, or
- 4) The state association is no longer a Member State.

A Chairperson-Elect vacancy, for reasons of 1-3 above, will be filled by a nomination of the same state of the vacating Chairperson-Elect. The nominee will fulfill the remaining one-year term of the vacating Chairperson-Elect and then succeed to the other officer roles as previously defined.

A Chairperson-Elect vacancy, for reason 4 above, will be filled by the next Member State in the rotation and will fulfill the remaining one-year term of Chairperson-Elect and then succeed to the other officer roles as previously defined. The next Member State in the rotation will nominate a Chairperson-Elect for the start of next fiscal year.

A Chairperson vacancy will be filled by the Past-Chairperson for the remainder of the vacated term and will vacate the current Past-Chairperson position. The new Chairperson will then succeed back to the office of Past-Chairperson as previously defined.

A Past-Chairperson vacancy will not be filled for the remainder of the vacating Past-Chairperson term. This position will be filled as per the defined succession the fiscal year following the vacancy.

Article VIII – Consortium Board of Directors

The Consortium Board of Directors will be 18 voting members and one non-voting ex-officio. The composition of the board is as follows:

- The three active officers of the Consortium, and
- Eight board members of Member State’s Board of Directors, and
- Four Executive Directors of Member States, and
- Three appointees, and
- the Consortium Executive Director in an ex-officio capacity.

A quorum for conduct of business of the Consortium Board of Directors is a majority of the total current membership, exclusive of vacancies, of the Consortium Board of Directors. Presence may be either in person or through electronic means that allows all participating board members to simultaneously hear one another throughout the meeting. A quorum must be present at the time any action of the Consortium Board of Directors is taken for such action to be valid.

Nominations

Nominees for the Consortium Board of Directors are required to be a current member of the board of directors of a Member State school boards association to be eligible for nomination and continued service.

Nominations for the eight state association Board Members will be determined by the Division Rotation, as defined in Article VI. Nominations will be acknowledged by the Consortium Board of Directors at a regular meeting prior to the start of the next fiscal year. These nominations must be submitted to the Consortium Board of Directors by April 1 in the year the term will begin. The nomination should be accompanied by biographical information of the nominee.

The Area Rotation, as defined in Article VI, will be the basis for nominations for the four executive directors serving a single three-year term. Nominations will be acknowledged by the Consortium Board of Directors at a regular meeting prior to the start of the next fiscal year. These nominations must be submitted to the Consortium Board of Directors by April 1 in the year the term will begin. The nomination should be accompanied by biographical information of the nominee.

The maximum number of board members and officers from a single state association during a fiscal year is two. If a rotation in one of the board member positions results in a third nomination for that state association, the state

association will determine which board member/officer nomination they will forfeit, and the rotation will move to the next Member State in that rotation. Subsequent rotations will continue with the rotation schedule as defined in these bylaws.

The Consortium Executive Director will maintain the rotation schedule of the Consortium Board of Directors and provide the rotation schedule to the Member States.

Appointees

The Consortium Board of Directors will include three Appointees. The Chairperson, during their one-year term, will appoint one board member from a Member State's board of directors (Appointed Representative). The term of an Appointed Representative is three years and have a term limit of one three-year term. The Chairperson's choice for the Appointed Representative will reflect the diversity of the Consortium's membership.

Vacancies for elected Board of Directors

A vacancy in the Consortium Board of Directors will occur under the following reasons:

- 1) A Board Member ceases to be a current member of the board of directors of a Member State school boards association, or
- 2) An Executive Director Board Member ceases to be employed by the Member State school boards association, or
- 3) The board member resigns from the position via written or verbal communication to the Consortium Board of Directors, or
- 4) A board member is removed from their position by a two-thirds vote of the Consortium Board of Directors, or
- 5) The state association is no longer a Member State.

Consortium Board of Director vacancies – for reasons 1-3 above – will be filled for the remainder of the term from the member State assigned to that term (via the rotation).

A Consortium Board of Directors vacancy, for reason 4 or 5 above, will be filled by the next Member State in the rotation and will fulfill the remaining term of the vacating member of the Consortium Board of Directors upon acknowledgement of the Consortium Board of Directors. If the remaining term to be filled is one-year or less, the Member State filling this vacancy will be required to fill the next full three-year term. If the remaining term to be filled is greater than one-year, then the next Member State in the rotation will nominate a board member for the next three-year term.

Vacancies for Appointed Board of Director Members

The Chairperson will follow the appointment process and criteria to fill vacancies in appointed positions on the Consortium Board of Directors.

Terms

Term start/end dates will follow the fiscal year of the Consortium.

The inaugural terms shall be staggered as shown in the table below. All terms after the inaugural term will be three years.

Board Seat	Inaugural Term
Division One	Three Years
Division Two	One Year
ED Board member	Two Years
Appointee One	One Year
Appointee Two	Two Years
Appointee Three	Three Years

Consortium Board of Director Duties

The Consortium Board of Directors shall:

1. Contract/Employ a Consortium Executive Director and determine his/her duties, responsibilities, and compensation.
2. Be consulted by the Consortium Executive Director in the establishment of new positions, the establishment of new programs, and in selecting outside legal counsel for the Consortium when legal representation is deemed necessary by the Consortium Board of Directors.
3. Approving compensation for Consortium employees/consultants.
4. Carry on the necessary business of the Consortium between regular and special meetings thereof.
5. Meet when called by the Chairperson and determine the place, date, and hour of regular meetings of the Consortium Board of Directors and committees.
6. Adopt policies necessary for the conduct of the business of the Consortium Board of Directors and the Consortium.
7. Adopt and document an annual membership dues structure as referenced in Article IV.
8. Propose resolutions, position statements and amendments to the Bylaws when deemed necessary by the Consortium Board of Directors.
9. Adopt and oversee the Consortium’s annual operating and capital budgets. Oversight shall consist of:
 - a. Review and analysis of the finances of the Consortium.
 - b. Adoption of an investment policy.
 - c. Oversight, review, and approval of the Consortium’s annual audit of revenues and expenditures, including selection of an auditor.
 - d. Approve and monitor income producing programs of the Consortium.
 - e. Recommend any changes to the dues structure compatible with the goals and objectives of the Consortium and subject to member approval.
10. Approve any leasing, purchasing, or buying or selling of real property and improvements as it deems necessary and appropriate.
11. Approve any purchase or sale of capital assets not consisting of real property and improvements as it deems necessary and appropriate. Approval may be accomplished through adoption of budgets or periodic review and approval by motion of a capital depreciation schedule.
12. Approve the purchase of commercial or director and officer liability insurance to provide indemnification for directors and officers.
13. Consent to the terms of loans and other obligations the Consortium takes on as it deems necessary and appropriate, other than in the ordinary course of day-to-day operations, such as for credit cards used by staff of the Consortium that are paid in full each billing cycle.
14. Plan strategically for the current and future success of the Consortium.
15. Meet three times annually in conjunction with COSSBA events to conduct the business of the Consortium Board of Directors.

16. Provide timely and transparent reports to the membership on decisions of the Consortium Board of Directors.
17. Exercise such other powers as are authorized by law and that are not reserved to the Consortium membership, or the Consortium Executive Director as set forth in Article X of these Bylaws.

(Amended 12/12/22; 03/31/23)

Article IX – Committees

Executive Committee

The Executive Committee shall have the authority to act between meetings of the Consortium Board of Directors on issues that the Executive Committee deems to be emergency in nature, subject to ratification by the Consortium Board of Directors. The Executive Committee shall provide to the Consortium Board of Directors appropriate notification and topics of discussion prior to such emergency meetings. A full report and minutes will be provided to the Consortium Board of Directors at their next meeting.

The Executive Committee shall be composed of the following members:

1. Chairperson,
2. Chairperson-Elect
3. Past Chairperson.
4. One director of the Consortium Board of Directors from each area (total 4) based on a modified Area Rotation. The rotation will utilize the current year of the board members term to determine if they are on the Executive Committee as described in Appendix 4.
5. The Consortium Executive Director shall be an ex-officio member without voting rights.

The term of each member of the Executive Committee shall be one year. The Chairperson of the Consortium shall serve as Chairperson of the Executive Committee.

Standing Committees

Standing Committees shall be established by the Consortium Board of Directors as may be required to promote the objectives and interests of the Consortium. The Chairperson shall appoint the members annually and will be approved by Consortium Board of Directors.

Standing Committees will report back any recommendations or findings at the next Consortium Board of Directors meeting that follows the most recent meeting of the Standing Committee.

Standing Committees do not have authority to take action on behalf of the Consortium unless specifically authorized by a vote of the full Consortium Board of Directors to take action on a limited basis.

Ad Hoc Committees

The Chairperson, in consultation with the Consortium Board of Directors, may appoint Ad Hoc Committees as deemed necessary to properly perform or more effectively carry out the work and purposes of the Consortium. Any such committee appointed shall include equal representation from each area. After an Ad Hoc Committee has reported to the Board, it shall be dissolved.

Article X – Member Meetings

There shall be at least one Annual Member Business Meeting each year.

The date and site of the annual convention and Annual Member Business Meeting shall be approved by the Consortium Board of Directors. Additional Member Meetings may be called by the Consortium Board of Directors as required.

Representation and voting rights at Member Meetings shall be determined as follows:

One delegate and one alternate submitted annually from each Member State to the Consortium Board of Directors by a date established by the Consortium Executive Director. An eligible delegate or alternate must be a current state association board member or Executive Director. In the event the delegate is unable to attend, the alternate shall serve in his/her place.

The actions of a Member Meeting shall take effect at the close of the Member Meeting.

A quorum for conduct of business at a Member Meeting must be at least equal to or greater than both an overall majority of the Member Meeting voting membership and a majority of the Member State school boards associations represented by at least one delegate present. Presence may be either in person or through electronic means that allows all participating delegates to simultaneously hear one another throughout the meeting. A quorum must be present at the time any action of the Member Meeting is taken for such action to be valid.

(Amended 12/12/22)

Article XI – Decision-Making Authority of the Members, the Board of Directors, and the Executive Director

The following actions are subject to approval by the members of the Consortium acting through state delegates at a Member Business Meeting:

1. Any amendment to the Articles of Incorporation or the Bylaws.
2. Any change in the rights, privileges, or preferences of members except as otherwise set forth herein for business affiliations.
3. Adoption, deletion, and amendment of resolutions and position statements.
4. Any determination to dissolve the Consortium.

The actions and duties of the Consortium Board of Directors are as set forth in Article VI, subject to and consistent with the related approval requirements of the Members as set forth herein.

The Executive Director is responsible for the day-to-day operations of the Consortium, including the hiring, firing and oversight of all staff and undertaking day to day expenditures consistent with adopted budgets, to the extent consistent with the Articles of Incorporation, and the Bylaws to the extent not reserved to the membership or the Consortium Board of Directors herein. The Executive Director may delegate authority to subordinate staff if oversight of such authority is maintained by the Executive Director.

(Amended 12/12/22)

Article XII – Amendments

Any Member State may propose an amendment to the Bylaws by submitting the same in writing to the Executive Director at least 60 days prior to the Annual Business Session.

Written notice of the proposed Bylaws amendments shall be given to all members at least 20 days before the Annual Business Session.

The Bylaws may be amended by a two-thirds majority of the entire voting membership.

Article XIII – Resolutions and Position Statements

Any member of the Consortium may propose resolutions or position statements pertinent to the purposes and objectives of the Consortium by submitting the same in writing to the Executive Director at least 60 days prior to the Annual Business Session.

Written notice of the proposed resolutions and position statements shall be given to all members at least 20 days before the Annual Business Session.

Resolutions and position statements shall expire the day prior to the Annual Business Session and may thereafter be renewed, subject to voting requirements set forth herein, upon proposal of any member or the Consortium Board of Directors.

Final adoption of Resolutions and Position Statements shall require approval by a two-thirds majority of the entire voting membership. All other motions other than motions for final adoption that are made during deliberations are subject to a majority of the members present.

Article XIV – Parliamentary Procedure

The rules contained in Robert’s Rule of Order Revised shall be used as a guide to facilitate the fair and constructive conduct of and to help, not hinder, the business of this Consortium in all cases in which they are applicable and in which they are not inconsistent with these Bylaws or special rules adopted by the Consortium Board of Directors. Additional rules may apply as adopted by a Member Meeting.

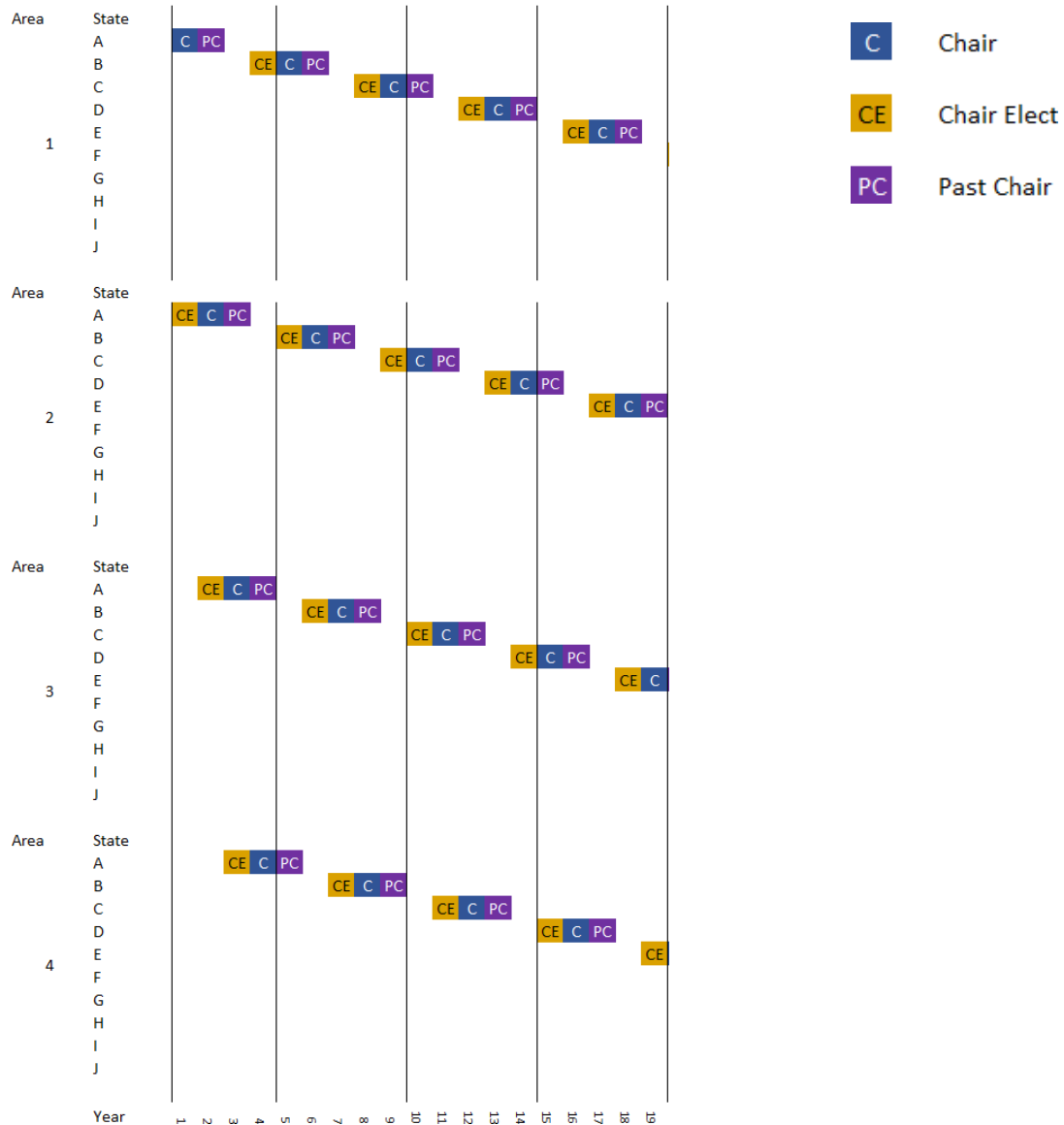
Article XV – Distribution of Assets Upon Dissolution

Distribution of assets of the Consortium upon dissolution shall be as specified in the Consortium’s Articles of Incorporation, consistent with the provisions of the Act concerning dissolution.

APPENDIX 1 – Consortium Wide Rotations for Chairperson-Elect

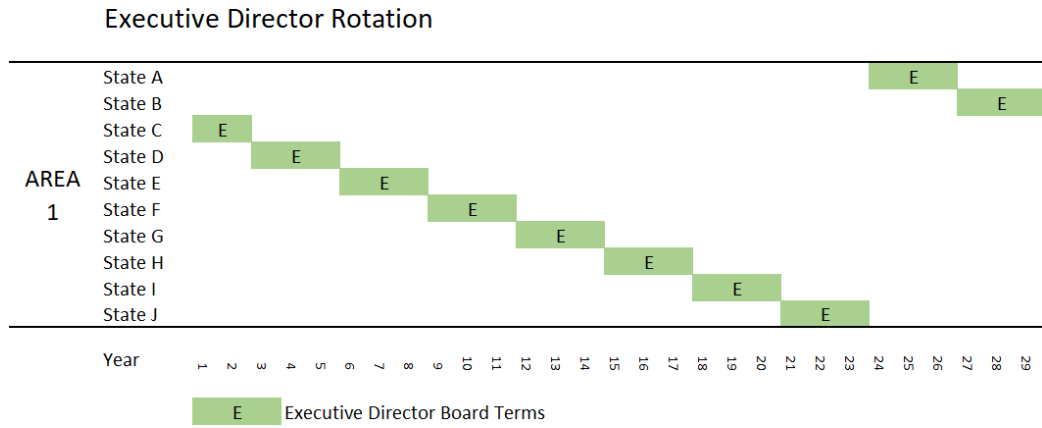
A Chairperson-Elect will be nominated every year for a one-year term, followed by one year as Chairperson, and then one year as Past-Chairperson. Each year the new chair-elect will be nominated by the Member State whose turn it is in the Area Rotation formula. The formula for the rotation will start with Area 2/State Position A, followed by Area 3/ State Position A, and then Area 4/ State Position A. When the rotation returns to Area 1 in year four, Area 1/State Position B will nominate a person for the Chairperson-Elect position. The rotation will continue in this manner. If a State Position is not a member, then the next State Position in that Area that is a member will nominate a Chairperson-Elect. A record of this rotation will be maintained by COSSBA staff. (Amended 12/12/22)

Officer Position Rotations



APPENDIX 2 – Area Rotations – for Executive Director Board Member

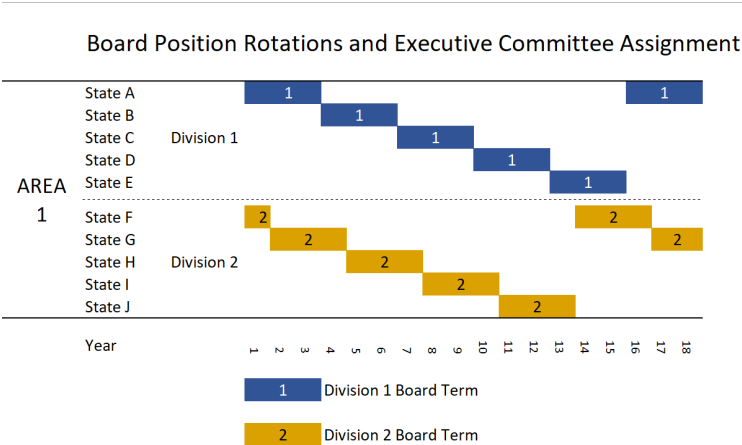
Area Rotations, for the Executive Director position on the Consortium Board of Directors, will begin from a Member State that is two Member State positions down from the first Member State in the Area and is also a Member State that does not have board member nominated for the inaugural board of directors, if possible. Succeeding rotations will then move sequentially through the other Member States in the Area. The inaugural term for an Executive Director position in this example is for two years to establish staggered terms on the Consortium Board of Directors. (Amended 12/12/22)



APPENDIX 3 – Division Rotations – for Board Members

(Amended 12/12/22)

Division Rotation, for the Board Member position on the Consortium Board of Directors, will begin with the first Member State in each Division and then move sequentially through the other Member States in the Division. The inaugural term for the Division 2 board member is a one-year term to establish staggered terms on the Consortium Board of Directors.



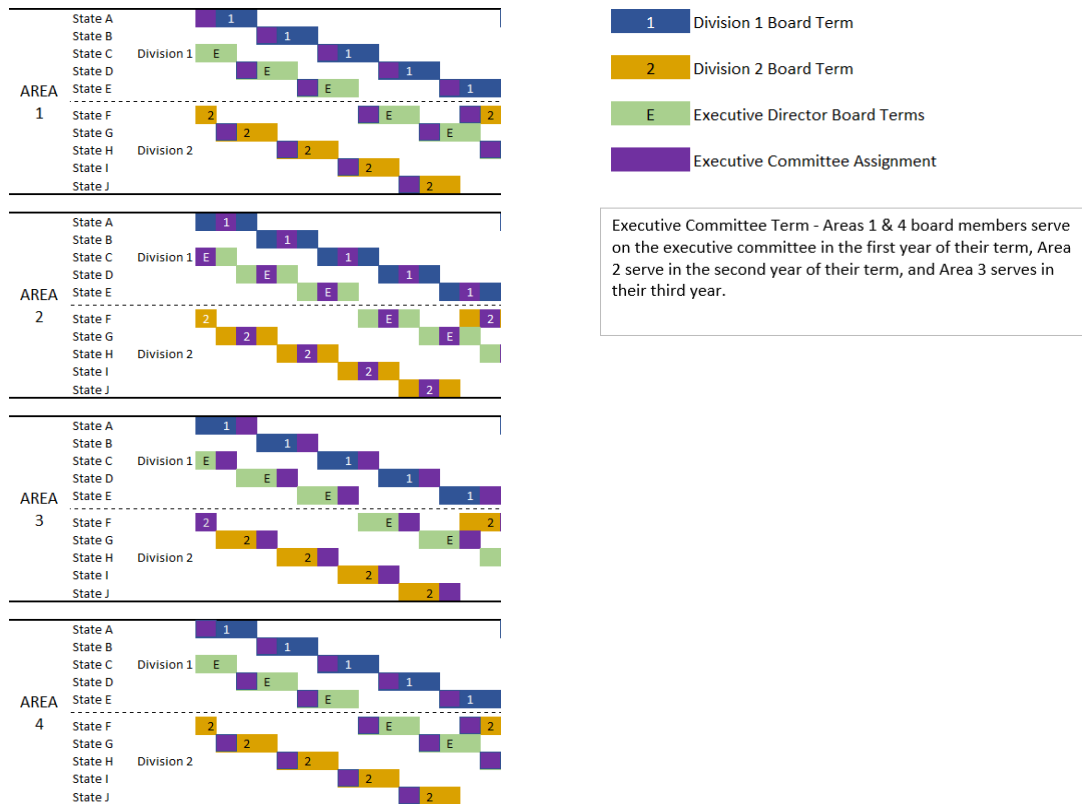
APPENDIX 4 – Executive Committee Rotation

One director of the Consortium Board of Directors from each area (total 4) based on a modified Area Rotation. The rotation will utilize the current year of the board members term to determine when they serve on the Executive Committee.

Area	Year of Term	Inaugural Year Member
1	1	Division 1 Board Member
2	2	Executive Director Board Member
3	3	Division 2 Board Member
4	1	Division 1 Board Member

For example: Each Area has three board members on the Consortium Board of Directors. For Area 1, of the three board members, the board member in the first year of their term will serve on the Executive Committee. For Area 2, the board member in the second year of their term will serve on the Executive Committee.

Because of the staggered terms within an Area, this allows for a rotation of each board member within the Area and every board member will serve on the executive committee for one year during their three-year term.



Appendix 5 – COSSBA Bylaw References that Impact the Governance Rotation

1. The inaugural appointments to the Board of Directors (BOD) involve staggered terms followed by 3-year terms upon the expiration of inaugural terms. (Article VIII)
 - a. Division 1 (3 years), Division 2 (1 year)
 - b. Executive Directors (2 years)
 - c. Three Chair Appointments (1,2,3 years)
2. Following the inaugural term all terms on the Board of Directors are three years with the Chair making an Appointment each year. (Article VIII)
3. New members to COSSBA do not enter the rotation for board service until the 2nd full year of membership. Note: If new members join COSSBA at the beginning of FY24 this could affect the rotation for FY25 vacancies. (Article VI). Based upon current membership LA becomes the Chair-Elect through FY24 followed by IN ('25), WY ('26), and PA ('27). (Appendix 1)
4. A state is restricted to a maximum of two members on the Consortium Board of Directors at one time which includes the executive director and board members positions. (Article VIII)
5. State Association Board Member placements on the inaugural Consortium Board of Directors are made first followed by executive director appointments. For the inaugural board (only), a state association cannot have a board member and an executive director. This affected executive director eligibility for the board in FY24. PA, KY, and ID would replace the scheduled states in the rotation because of this restriction because the states (NH, IN, WY) that would have filled the spot already have a board member. (Appendix 2)
6. The rotation for executive directors starts two spots down from the top of the Area roster of states. This was to avoid overrepresentation from a Member State. (Appendix 2)
7. The Executive Committee is determined by a rotation that includes the Consortium officers, board members and executive directors. Since the rotation is based upon whether the member is in their first, second or third year of their term on the board, some adaptation during this transition period is required because of staggered terms on the inaugural Consortium Board of Directors. (Appendix4)

The inaugural Executive Committee assignments of executive directors and Division Two Board Members will have the following terms to fulfill the need for staggered terms: Executive directors serving two-year terms on the inaugural Consortium Board of Directors will be considered to be in the second year of a three-year term. Division Two Board members serving one-year terms will be considered in the third year of a three-year term. This results in an Executive Committee comprised of the three officers (IL, NH, LA), three board members (NH, MN, WY), one executive director (MS), and the Consortium Executive Director (ex officio)

(Adopted 12/12/22)